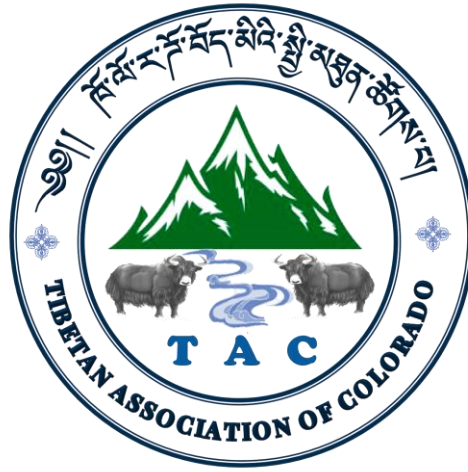




TIBETAN ASSOCIATION OF COLORADO BYLAWS

2026 Revision • October 12, 2026

For approval by the General Membership under Article 17.1

Governance • Accountability • Cultural Preservation • Community Service

34 GARDEN CENTER, BROOMFIELD, CO 80020

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Document Overview

Purpose. These bylaws establish TAC's membership, governance, elections, officer responsibilities, finances, meetings, committees, and operating framework. Detailed operating procedures are maintained in the TAC Operations Manual.

Historical foundation. TAC's governance documents trace to the organization's 1997 Articles of Incorporation and later bylaw development. The 1997 Articles establish the corporation as Tibetan Association of Colorado, Inc., with perpetual duration and charitable purposes, including promoting the welfare of the Tibetan people, preserving Tibetan culture, and educating the public about Tibetans in Tibet and in exile.

Tax-exempt restrictions. The 1997 Articles restrict private inurement, substantial lobbying, and participation or intervention in political campaigns for or against candidates for public office. These restrictions remain part of TAC's legal foundation and should be observed together with these bylaws.

Document	TAC Bylaws - 2026 Revision (based on the Final Combined Update of September 30, 2026)
Organization	Tibetan Association of Colorado (TAC)
Legal foundation	Articles of Incorporation filed December 17, 1997
Status	Reviewed October 12, 2026; for General Membership approval under Article 17.1

Article 1: Name of Association

1. The name of the association is Tibetan Association of Colorado, Inc. (TAC), a Colorado nonprofit corporation.

Article 2: Aims and Objectives

1. To implement programs and activities in accordance with guidance from the Central Tibetan Administration and the Office of Tibet, consistent with TAC's mission and applicable law.
2. To preserve and promote the heritage, language, culture, religion, and history of Tibet, and advance the welfare and interests of the Tibetan community.
3. To educate the wider public about Tibet and about Tibetans in Tibet and in exile, and to share Tibetan heritage with the wider Colorado community.
4. To bring members together to meet, share ideas, and build goodwill and understanding among people of all races, ethnicities, and religions.
5. To strengthen community life through cultural, social, and recreational events and community service throughout the year, building a shared identity for Tibetans in Colorado.

Article 3: Membership

1. Membership is open to any person age 18 or older who is Tibetan, or whose parent or spouse is Tibetan.
2. Members shall voluntarily agree with the aims and objectives of TAC.
3. Annual membership dues for members age 18 or older are set in the Operations Manual.
4. Senior citizens age 70 or older are eligible for free TAC membership.
5. The TAC membership year runs from Losar to Losar.

6. Membership dues are non-refundable unless otherwise required by law.
7. A member is active for the current membership year (Losar to Losar) once that year's dues are paid, or when dues are waived under item 4.

Article 4: Rights of Members

1. Active members may vote at General Body Meetings and in TAC elections, with one vote per member.
2. Eligible members may stand as candidates for, and serve on, the TAC Board in accordance with these bylaws and the approved election procedures.
3. Members may voice opinions and submit suggestions regarding TAC activities and governance.
4. Members may participate in TAC activities, programs, and general meetings.

Article 5: Responsibilities of Members

Members of TAC are expected to:

1. Support TAC's mission and help preserve Tibetan culture, language, and traditions.
2. Follow TAC's Bylaws, Operations Manual, and approved policies.
3. Pay annual membership dues on time.
4. Take part in TAC meetings, events, and fundraising.
5. Serve a full two-year Board term if elected or selected by lottery, and carry out its duties (Article 8.4).
6. Treat fellow members, volunteers, and guests with respect.
7. Protect TAC property and confidential information.

Article 6: The Board

1. The Board consists of eleven (11) Board members, elected or selected under Article 8. Terms are staggered so that about half of the seats (five or six) are filled each year, keeping experienced members on the Board for continuity.
2. The eleven-seat Board is subject to the Articles of Incorporation (see Appendix A).
3. Board members shall act collectively, transparently, and in the best interests of TAC and shall uphold integrity, accountability, and service to the community.
4. The Board exercises the powers and responsibilities set out in these bylaws and the Operations Manual, including filling vacancies, appointing committees, overseeing programs, and considering proposed amendments.

Article 7: Portfolios

1. Portfolios include President, Vice President, Secretary, Treasurer, Accountant, Membership Coordinator, Chatrel (Green Book) Coordinator, Culture Coordinator/Liaison, Property and Inventory Manager, Youth and Sports Coordinator, Social Media, Website, and IT, and other responsibilities approved by the Board.
2. After each election, the Board assigns portfolios at a Board meeting, led by the President, by majority vote, based on each member's skills, interests, and experience and TAC's needs. A Board member may hold more than one portfolio, and a portfolio may be shared.
3. Board members normally keep their portfolios for the rest of their terms. The Board may reassign portfolios when necessary.

4. Detailed responsibilities for portfolios are set out in the TAC Operations Manual.

Article 8: Election Procedures

1. New Board members shall be elected or selected by Trungkar (July 6) each year, unless the General Membership approves another date.
2. The sitting Board conducts and supervises Board elections impartially. It confirms eligibility, runs any ballot or lottery, keeps election records, and announces the results. The Local Election Committee does not run TAC Board elections (Article 15).
3. Seats are filled by volunteer candidates and by random selection (lottery) from the pool of eligible active members, under the procedure in the Operations Manual. A volunteer candidate needs the support of at least two TAC members.
4. A member selected by lottery is expected to serve. A selected member who declines, or a Board member who resigns before completing the term, pays TAC the service opt-out fee set in the Operations Manual, unless the Board grants an exemption. The fee will not be enforced until TAC has confirmed with a Colorado nonprofit attorney that it complies with applicable law.
5. Election eligibility, household restrictions, exemptions, deferments, and replacement procedures shall be governed by the TAC Operations Manual and any duly approved election rules.

Article 9: Election of President

1. The President is elected by a vote of the active members. Any eligible active member may run, and the candidate with the most votes is elected. A tie is decided by a runoff vote between the tied candidates.
2. The President is one of the eleven (11) Board members and serves a two-year term. After the President is elected, portfolios are assigned under Article 7.
3. If the President's position becomes vacant, the Board may appoint an interim President by majority vote until the next applicable election or general membership decision.

Article 10: Tenure

1. Each Board member serves a two-year term that begins and ends on Trungkar, or until a successor takes office.
2. Board members may serve consecutive terms, subject to the eligibility rules.
3. A Board member appointed to fill a vacancy serves until the next annual election, when the seat is filled for the rest of its term.

Article 11: Transition, Resignation, and Vacancies

1. **Transition.** A formal transition takes place within 30 days after each election. Outgoing Board members hand over all TAC records, passwords, funds, financial documents, and property to the incoming officers, with a summary of ongoing projects, pending obligations, and key contacts. Incoming Board members review TAC's operational, financial, and program records. The newly elected President and the outgoing President hold a joint transition meeting, and both confirm the transition in writing.
2. **Resignation.** A Board member may resign at any time by written notice to the President and Secretary. The resignation takes effect on the date stated in the notice or, if none is given, on acceptance by the Board. Resignation before completing the term is subject to the service opt-out fee (Article 8.4). Before leaving, the Board member returns all TAC materials, equipment, funds, records, passwords, and

documents. The Secretary records the resignation in the minutes and informs the membership at the next scheduled meeting.

3. **Vacancies.** A seat left empty by resignation, removal, incapacity, or death is filled as soon as practicable. The remaining Board members may appoint an interim Board member by majority vote to serve until the next annual election (Article 10.3); the interim Board member has the same rights and responsibilities as other Board members. If the vacancy occurs within six (6) months of the next election, the Board may leave the seat empty until then. The Secretary updates TAC's records and informs the membership of interim appointments.
4. **Removal.** A Board member may be removed for cause, such as serious misconduct, misuse of TAC funds or property, or repeated failure to perform duties, by a two-thirds vote of the full Board or by a majority of active members voting at a General Body Meeting called for that purpose. The Board member must first receive written notice of the reasons and an opportunity to respond. Removal shall comply with Colorado nonprofit law.

Article 12: Responsibilities of Board Members

1. Board members shall plan, delegate, and carry out TAC's mission and approved activities.
2. TAC shall cooperate with the Office of Tibet and other appropriate Tibetan institutions on community matters consistent with TAC's mission.
3. TAC shall support collection and administration of Green Book (Chatrel) contributions in accordance with applicable procedures.
4. TAC shall support and collaborate with Tibet support groups and community partners.
5. TAC may organize Tibetan language, cultural, educational, religious, and discussion programs for the community.
6. The Board shall oversee collection of TAC membership dues.
7. The Board may provide community assistance during difficult or emergency circumstances, subject to Board approval and available funds. Requests are submitted in writing to the President or Secretary, and the Treasurer and Accountant record any disbursement (Operations Manual 12.0).
8. The Board should provide regular public updates or annual reporting to the community.
9. The Board may organize prayer and community gatherings supporting the well-being of His Holiness the Dalai Lama, the Tibetan people, and TAC's mission.
10. The Board shall oversee the Tibetan Cultural School, cultural and social services, youth and sports activities, property management, and committee work as described in the Operations Manual.

Article 13: Finance

1. The President has discretionary authority to authorize up to \$500 twice in any three-month period, as provided in the Operations Manual.
2. Except for the President's discretionary authority above, TAC community-related expenses of up to \$3,500 per expense require approval by a majority of the Board.
3. The Board may make donations up to \$500 on behalf of TAC.
4. Expenses outside the authorizations above require approval by the general membership unless another duly approved policy applies.
5. The Board shall release an annual detailed financial report to the community.
6. Any major event affecting community finances shall be followed by an income and expense report for the public.

7. The Treasurer and Accountant shall carry out the financial controls and reporting responsibilities stated in the Operations Manual, including budgets, financial statements, required filings, deposit records, and periodic reports.
8. TAC payments should be made by check, electronic payment, or documented petty cash under approved procedures. Cash transactions must be supported by receipts.
9. Checks are signed by the Treasurer or the Accountant under Board-approved banking controls; they are not co-signed. The President is informed of all disbursements.

Article 14: Housing Committee

1. The Housing Committee's central responsibility is to secure a new, larger TAC community center to meet the needs of our growing community. To that end, it coordinates the property purchase and organizes fundraising for the acquisition, subject to Board approval. Committee members are drawn from the community.
2. Repairs, maintenance, and the day-to-day care of the current facility remain the responsibility of the Board and the Property and Inventory Manager. The Board warmly welcomes the committee members' experience and help with these matters whenever they are able to offer it.
3. The committee dissolves once the new community center is purchased. The Board may re-form it in the future if needed.
4. Major building projects, purchases, leases, or obligations shall be submitted for Board and/or general membership approval as required by these bylaws, the Operations Manual, or applicable law.

Article 15: Committees

1. The Board may appoint committees and establish new committees as needed. Appointments should be made fairly and with reasonable attention to conflicts of interest.
2. Committees operate under Board supervision and may not independently bind TAC unless specifically authorized. They may propose activities, present recommendations, and raise funds in consultation with the Board.
3. Committee expenditures and activities requiring TAC resources or commitments must receive prior Board approval.
4. The Housing Committee, Parents Committee, Grant Committee, and other standing or temporary committees shall perform the duties assigned in the Operations Manual or by Board resolution.
5. The Local Election Committee is appointed in May for a five-year term, running from May 1 to April 30 five years later.
6. The Local Election Committee conducts, administers, or supports Sikyong and North American Chithue elections in accordance with applicable election rules and guidance. It does not run TAC Board elections (Article 8.2).
7. TAC and the Local Election Committee shall remain impartial and neutral regarding campaigns for candidates in Central Tibetan Administration elections. TAC resources, official communications, and facilities shall not be used to endorse or oppose a candidate, except for neutral voter education or equal-access activities approved by the Board.
8. The Board may appoint an Operations Manual and Bylaws Review Committee whenever necessary. The committee shall invite comments from the general membership, review proposed changes, explain their implications, and submit recommendations to the Board and general membership.
9. The Operations Manual and Bylaws should be reviewed at least every five (5) years, or earlier when needed.

10. An outgoing TAC President may submit written recommendations for future changes based on experience in office. Such recommendations shall be maintained in TAC records for future review.
11. Funds received in TAC accounts belong to TAC unless TAC has formally agreed to act as a conduit for donations or contributions on another party's behalf.

Article 16: Important Events

1. Tibetan New Year (Losar).
2. Tibetan National Uprising Day.
3. Buddha Purnima / Saga Dawa and other appropriate Tibetan Buddhist observances.
4. Celebration of His Holiness the Dalai Lama's birthday (Trungkar).
5. Tibetan Democracy Day.
6. Human Rights Day / Nobel Peace Prize anniversary observances, as appropriate.
7. Annual General Body Meeting.
8. Educational, youth, professional, cultural, interfaith, and community-service programs approved by TAC.

Article 17: Amendments

1. These bylaws may be amended at a General Body Meeting with a quorum under Article 18.11. The text of a proposed amendment shall be sent to members at least three weeks before the meeting. An amendment passes with the votes of two-thirds of active members voting.
2. A proposed amendment agenda must have the support of at least three members before it is formally presented for debate.
3. Amendments or replacement of the Operations Manual require approval by both the Board and the general membership unless a more specific duly adopted procedure applies.
4. All adopted amendments shall be dated, recorded in the official minutes, incorporated into the official copy of the bylaws, and preserved in TAC records.

Article 18: Meetings and Quorum

1. The Board shall meet at least once every two (2) months, with additional meetings scheduled as necessary.
2. The President or a majority of the Board may call a special Board meeting when required.
3. Written notice of the date, time, and agenda of each Board meeting shall be given at least seven (7) days in advance. In urgent situations, the President may call a special meeting with at least 24 hours' notice (Operations Manual 11.0).
4. The Secretary shall record minutes of Board meetings, including attendance, motions, votes, and decisions, and file them in TAC's permanent records.
5. Board meetings may be conducted in person, virtually, or through hybrid arrangements, provided all participating members have a reasonable opportunity to participate.
6. The Board shall maintain transparency by summarizing significant decisions for the general membership through appropriate community communication.
7. A Board quorum consists of a simple majority of the total sitting Board membership (six when all eleven seats are filled). No binding Board vote is valid without a quorum.

8. TAC shall hold an Annual General Body Meeting each year, normally at the end of September, to review operations, finances, major projects, and future plans.
9. Additional General Body Meetings may be called by the Board or upon written request of at least 25 members.
10. Notice of a General Body Meeting, including agenda, date, time, and venue, shall be sent at least three weeks in advance by email and community announcement.
11. A quorum for an ordinary General Body Meeting shall consist of at least 25% of registered members.
12. Except where these bylaws require a higher threshold (such as Article 17.1), decisions are made by a simple majority of members present and voting.
13. The President shall preside over meetings; in the President's absence, the Vice President shall preside.
14. The Secretary shall record and preserve meeting minutes.
15. Meetings shall follow the agenda, decorum, motions, voting, minutes, and emergency-meeting procedures in the Operations Manual.

Article 19: General TAC Celebration and Event Entry Fees

1. Entry fees for general TAC celebrations and community events, including free or reduced rates for children, seniors, and current Board members, are set in the Operations Manual.
2. Special events may have different fees when approved by the Board and announced to the community in advance.
3. TAC may waive or reduce fees for volunteers, invited guests, performers, teachers, monastics, or others when approved under the Operations Manual or by the Board.

Article 20: Charitable Status and Corporate Restrictions

1. TAC is organized and shall operate exclusively for charitable and educational purposes consistent with its Articles of Incorporation and applicable federal and Colorado law.
2. No part of TAC's net earnings shall inure to the benefit of any Board member, officer, or other private individual, except for reasonable compensation for services rendered and reimbursement of properly documented expenses.
3. No substantial part of TAC's activities shall consist of carrying on propaganda or otherwise attempting to influence legislation, except to the extent permitted for an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.
4. TAC shall not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office, including through the publication or distribution of statements.
5. Upon dissolution, TAC's assets shall be distributed only for one or more exempt charitable or educational purposes consistent with the Articles of Incorporation and applicable law.

Article 21: Relationship to the Operations Manual and Prior Versions

1. The TAC Operations Manual provides detailed procedures for implementing these bylaws. If a provision of the Operations Manual conflicts with these bylaws, the bylaws control. TAC's governing documents rank as follows: applicable law and the Articles of Incorporation, then these bylaws, then the Operations Manual and Board policies.
2. Policies and procedures may be updated through the amendment and approval process established by TAC, provided they do not conflict with these bylaws.

3. Once approved by the General Membership, this version replaces all prior versions of the bylaws.
4. TAC shall preserve prior bylaws, amendments, meeting resolutions, and historical versions in its permanent records.
5. All TAC bylaws, policies, and procedures shall comply with applicable federal and Colorado law. If any provision is found to conflict with the law, that provision shall not apply, and the rest of these bylaws and the Operations Manual remain in effect.

Appendix A: 1997 Articles of Incorporation - Key Governance Provisions

Recordkeeping note. The original filed Articles of Incorporation should be retained permanently with TAC's corporate records. If TAC has filed amendments to the Articles after 1997, those amendments should be attached to this governance record and reviewed together with these bylaws.

Provision	1997 Articles
Corporate name	Tibetan Association of Colorado, Inc.
Duration	Perpetual, unless dissolved according to law.
Core charitable purposes	Promote the welfare of the Tibetan people; preserve Tibetan culture; educate the general public about the situation of Tibetans in Tibet and in exile; and conduct other lawful activities consistent with those purposes.
Tax-exempt limitations	No impermissible private benefit; restrictions on lobbying; no participation or intervention in political campaigns for or against candidates for public office.
Board size stated in 1997 Articles	Not fewer than three nor more than seven directors.
Dissolution	Assets must be distributed for qualifying exempt purposes consistent with federal tax law and the Articles.

Final Approval and Certification

These bylaws take effect upon approval by the General Membership under Article 17.1. Until the Articles of Incorporation are confirmed or amended to allow an eleven-member Board, the Board-size provisions apply only to the extent the Articles permit (see Appendix A).

Approval Date	October 11, 2026	
General Membership Meeting	September 27, 2026,	
President / Signature / Date		10/14/2026
Vice President / Signature / Date	Tenzin Lobsang	10/14/2026
Secretary / Signature / Date	Tenzin Lobsang	10/14/2026

**TIBETAN ASSOCIATION OF COLORADO INC.
BOARD OF DIRECTORS
BYLAWS & OPERATIONS MANUAL
APPROVAL AND SIGNATURE SHEET**

Board of Directors Approval and Adoption

We, the undersigned members of the Board of Directors of the Tibetan Association of Colorado (TAC), hereby confirm that we have reviewed the updated TAC Bylaws and TAC Operations Manual. By signing below, we formally approve and adopt these documents as the governing Bylaws and operating policies of TAC, effective as of the Board Approval Date stated below. Each signature constitutes the Board member's acknowledgment and consent to this approval and adoption.

Board Action and Approval Dates

Original Ratification Date: November 2, 2025

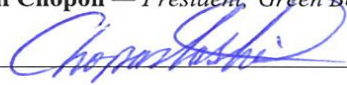
General Membership Ratification Date: September 27, 2026

Formal Board Approval and Adoption Date: October 11, 2026

Effective Date: November 1, 2026

Board of Directors Approval and Signatures

1. **Tashi Chopon** — *President - Green Book / Religious Coordinator*

Signature:  Date: 10/11/2026

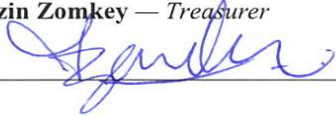
2. **Tenzin Dheden Lobsang** — *Vice President / Secretary*

Signature:  Date: 10/11/2026

3. **Tenzing Tsering (Gayche)** *Accounting*

Signature:  Date: 10/11/26

4. **Tenzin Zomkey** — *Treasurer*

Signature:  Date: 10/11/26

5. **Tenzin Chokey** — *Assistant Treasurer / Membership Coordinator*

Signature:  Date: 10/11/26

6. **Nangchen Tashi** — *Social Media / Website / IT*

Signature:  Date: 10/11/26

7. **Chime Tendha** — *Facility Management & Inventory*

Signature:  Date: 10/11/2026

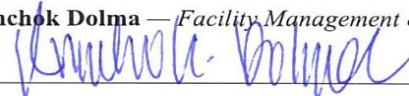
8. **Tenzin Doten** — *Facility Management & Inventory*

Signature:  (Karma Tsering) Date: 10/11/2026

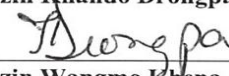
9. **D Passang** — *Facility Management & Inventory*

Signature:  Date: 10/11/26

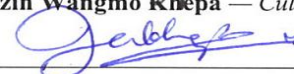
10. Kunchok Dolma — *Facility Management & Inventory*

Signature:  Date: 10/11/26

11. Tenzin Khando Drongpa — *Culture Coordinator*

Signature:  Date: 10/11/26

12. Tenzin Wangmo Khepa — *Culture & Youth Coordinator / Social Media*

Signature:  Date: 10/11/26

13. Tsering Lhamo — *Sports / Sound System*

Signature:  Date: 10/11/26

14. Tenzin Damdul — *Sports Coordinator*

Signature: _____ Date: _____
